

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Consistent with our Public Safety Mission, UL is committed to protecting the health and safety of our employees, customers and other stakeholders, and minimizing the environmental impact of our operations.

Our philosophy is that "Safety Starts Here". The safety and health of our employees is paramount at UL. Everyone is responsible for their own and their co-workers' safety and health. Nothing is so important that it cannot be completed safely.

We:

- Strive to be a world leader for environmental, health and safety performance.
- Work to EHS best practices for continuous improvement of our operations to ensure the safety and health of all employees, contractors and visitors.
- Lead through our actions and will provide the support and guidance to UL employees to ensure that work is always completed in a safe and healthy manner.
- Integrate EHS considerations into our business activities, site and laboratory operations, planning, risk assessments and decision-making.
- Train our employees to conduct their activities in accordance with this policy.
- Enhance the employee experience by empowering and expecting our employees to identify, report and correct hazards to improve their health and well-being.
- Ensure compliance to EHS regulations through internal and external auditing programs.

Everyone is expected to perform their work in a safe, healthy and environmentally friendly way. The success of UL depends on this.

Jennifer Scanlon President & CEO

UL LLC